*** CHECK AGAINST DELIVERY ***



Agenda items 134, 139, 141 and 149 Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for the year 2016

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly (A/C.5/71/3)

FIFTH COMMITTEE

Statement by

Mr. Johannes Huisman Director, Programme Planning and Budget Division 27 October 2016

Mr. Chairman,

Distinguished delegates,

- 1. I would like to present the Statement detailing the budgetary implications arising from the report of the International Civil Service Commission for the year 2016, in accordance with rule 153 of the rules of procedure of the General Assembly.
- 2. The report of the Commission for 2016 contains the following four decisions and recommendations which would give rise to budgetary implications for the programme budget of the United Nations: (i) the introduction of end-of-service separation payments for fixed-term staff with 10 or more years of continuous service; (ii) a revised unified base/floor salary scale for Professional and higher categories; (iii) adjusted salary scales for the General Service and Language Teacher categories in Geneva; and (iv) an adjustment of dependency allowances for the General Service and related categories.

- 3. The budgetary implications for the programme budget for the biennium 2016-2017 and the proposed programme budget for the biennium 2018-2019 of these recommendations and decisions are estimated at \$3.3 million and \$5.3 million, respectively.
- 4. The report of the commission also contains a recommended reduction in salary scales for the General Service and Language Teacher categories in Geneva. This would apply to staff recruited on or after 1 June 2016, while the salary scales would be frozen for existing staff, in accordance with the standard practice. Therefore, the programme budget 2016-2017 will be reduced for the related inflation projections, after taking into account the recently completed consumer price index review. The amount of this reduction will be available in the coming weeks. These, and other budgetary implications for the biennium 2016-2017, will be addressed, as necessary, in the context of the first and second performance reports, and budget implications for the biennium 2018-2019 will be taken into account in the context of the proposed programme budget.

Mr. Chairman, Distinguished Delegates, I look forward to the discussions on this item.